



HARVEY HADDEN SPORTS VILLAGE  
WIGMAN ROAD  
BILBOROUGH  
NOTTINGHAM  
NG8 4PB

## **Nottingham Northern Swimming club**

### **Teaching and Coaching Incentive Scheme**

#### **Responsibilities**

The responsibility of ensuring adequate training and supervision of all teachers and coaches remains with the head coach.

#### **Volunteering**

Anyone who wishes to volunteer for coaching or teaching must discuss this with the head coach. A period of learning what the job entails or shadowing other teachers or coaches will be the responsibility of the head coach or head teacher.

Once they feel that they would benefit the club from being a regular coach or teacher they will be recommended to the committee to undertake appropriate qualifications. They can teach or coach while they are waiting to undertake these qualification provided they are adequately supervised.

#### **Qualifications**

The head coach will recommend which qualification they should undertake and where they are best to fit in the team.

#### **Funding of the qualifications**

The funding of a level one qualification will be paid by the club on the condition that they coach or teach regularly for one session for two years or two sessions for one year.

The funding of a level two qualification will be paid by the club on the condition that they coach or teach regularly for two sessions for two years. This will be over and above the level one sessions if they have not been completed.

The person will be required to sign a legal contract to this effect.

**Once the funding for the qualifications has been settled then the following incentives apply. If the club has not funded the qualifications then these apply immediately.**

#### **Regular teaching or coaching**



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- 1) If the person is over 18 and finished school or college and coaching regularly once a week they will be able to swim for free in the club. The cat 2 membership must still be paid by monthly instalments. Any adult can swim with the club under the same arrangement provided they are sufficiently good enough to swim in the top lane and are DBS checked.
- 2) If a teacher or coach who is coaching regularly once a week has a child in full time education swimming in the club then after the cat 2 membership has been paid the child will be able to swim for free. Only one child will be allowed to swim for free for any level one qualification and two children may swimmer for free for any level two qualifications in the same arrangement. Funding the second child will only continue for level 2 qualifications provided that the coach or teachers teaches twice a week.
- 3) All teachers and coaches who are current swimmers in the club are expected to undertake the National Rescue Award for swimming teachers and coaches or a lifeguard qualification. The National Rescue Award will be paid for by the club and must be renewed while teaching or coaching

**This incentive scheme is subject to annual review with the club forward financial plans and may be subject to change depending on club circumstances and finances.**

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