



Nottingham Northern Swimming Club
Harvey Hadden Sports Village
Wigman Road
Bilborough
Nottingham
NG8 4PB
www.northernsc.co.uk



NOTTINGHAM NORTHERN SWIMMING CLUB

CODE OF CONDUCT FOR COACHES AND TEACHERS

The Teacher / Coach must:

1. Meet and uphold the agreement which they have to the club to cover the sessions.
2. Put the well-being, health and safety of members above all considerations including developing performance.
3. At all times adhere to the ASA Code of Ethics, Rules and Regulations and the ASA Equality Policy both of which are on the NNSC website.
4. At all times adhere to Wavepower the ASA Child Safeguarding Policy and Procedures.
5. Consistently display high standards of behaviour and appearance wearing appropriate club attire. Arrive in good time to control and organise activities, concentrate solely on the swimmers while the session is in progress, obeying Leisure Centre rules of not using mobile phones.
6. Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their needs and abilities.
7. Develop an appropriate working relationship with swimmers based on mutual trust and respect.
8. Always ensure that all teaching, coaching and competition programmes are appropriate for the age, ability and experience of the individual swimmer.
9. Always identify and meet the needs of the individual swimmer as well the needs of the team / squad.
10. Be fair and equal in team and training squad selection.
11. Never exert undue influence to obtain personal benefit or reward. In particular, coaches must not use their position to establish or pursue a sexual or improper relationship with an athlete or someone close to them.
12. Encourage and guide members to accept responsibility for their own behaviour and performance.
13. Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
14. Attend coaches meetings, complete a child safeguarding training course every three years in line with the guidance in Wavepower
15. Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
16. Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
17. Co-operate fully with the head coach, committee and officials and assist parents in their enquiries in the best interests of the swimmer.
18. Never encourage swimmers, volunteers, officials or parents to violate the

- rules of the club or the sport and report any violations appropriately.
19. Observe the authority and the decision of the officials and only question their decisions only in the appropriate manner.
 20. Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
 21. Refer all concerns of a child safeguarding nature in line with the procedures detailed in Wavepower

Signed:

Date: